

GLOBALITY RECOGNIZED AS A BEST PLACE TO WORK IN BUILT IN 2022 AWARDS FOR TECH COMPANIES

World's first B2B services Platform and Marketplace joins list of industry-leading companies showcasing its strong company culture and open and innovative workplace

PALO ALTO, CA – Jan. 10, 2022 – Globality, the company transforming how global enterprises buy services with its leading Al-powered digital solution, has been named one of Built In's 2022 Best Places To Work in technology. In the age of the Great Resignation, many employers are reflecting on which opportunities can provide meaningful value to retain top talent, and the Built In Best Place to Work awards recognize companies that stand out in this employee-driven job market.

Globality has more than 300 employees and a rapidly expanding global presence, including its Silicon Valley Headquarters, London office, and other international locations. It is transforming how global companies connect with the best suppliers across every service category, helping to build a fairer, more inclusive global economy.

"Being named a Best Place to Work in tech by Built In is testament to the open and innovative workplace our leadership team has created at Globality, where every employee is given the opportunity to thrive in a collaborative and supportive environment," said Globality Chief Human Resources Officer Sonia Mathai. "We are especially proud of this recognition in the midst of a very challenging year when companies are facing unprecedented changes to the workforce, including the Great Resignation."

Built In determined the winners of Best Places to Work based on an algorithm, using company data about compensation, benefits, and company-wide programming. To reflect what benefits candidates are most frequently searching for on Built In, the program also weighs criteria such as remote and flexible work opportunities, programs for Diversity, Equity & Inclusion, and other people-first cultural offerings.

"It is my honor to extend congratulations to the 2022 Best Places to Work winners," said Built In Chief Marketing Officer Sheridan Orr. "This year saw a record number of entrants — and the past two years fundamentally changed what tech professionals want from work. These honorees have risen to the challenge, evolving to deliver employee experiences that provide the meaning and purpose today's tech professionals seek."

"As the workplace continues its transformation to meet the new challenges of today's evolving world, Globality's commitment to a diverse and values-driven culture will continue to enable our employees to thrive and make a significant impact towards our mission," added Mathai.

Globality lives its mission daily, and its employees who represent every corner of the world are working together to help create a level playing field that gives all companies, regardless of their size or location, an opportunity to compete and win based on the merits of proven performance, expertise, and passion.

About Globality

Globality is a Silicon Valley-headquartered technology company co-founded by Joel Hyatt and Lior Delgo to revolutionize how companies buy and sell services. Through its AI-powered Platform and marketplace, Globality is bringing digital transformation to the sourcing industry. Globality's AI digital solution replaces the archaic analog Request for Proposal, efficiently and effectively scoping needs, managing demand, matching companies with outstanding suppliers that meet their specific service needs and cutting the sourcing process from months to hours while delivering savings of 20% or more. In January 2021, Globality raised \$138 million from Sienna Capital and the SoftBank Vision Fund, bringing the total investment it has raised since its founding six years ago to \$310 million. For more information, visit www.globality.com.

