Globality

GLOBALITY NAMED ONE OF THE "100 BEST WORKPLACES FOR INNOVATORS" BY FAST COMPANY

Recognized for bringing game-changing innovation to global trade in B2B services

PALO ALTO, Calif. — [August 2] — (BUSINESS WIRE) — Globality, the technology company behind the world's first Al-powered digital solution for sourcing services, has been named one of the "100 Best Workplaces for Innovators" by <u>Fast Company</u> in recognition of its work transforming the way global companies buy services.

Developed in collaboration with Accenture, the 2022 Best Workplaces for Innovators ranks 100 winners from a variety of industries, including computer science, biotech, consumer packaged goods, nonprofit, education, financial services, cybersecurity, engineering, diversity, sustainability, B2B, and consumer products and services.

Fast Company editors and Accenture researchers worked together to score nearly 1,500 applications, and a panel of eight eminent judges reviewed and endorsed the top 100 companies, which include the likes of Microsoft, T-Mobile, Adobe, PayPal, and many other global industry leaders.

Globality was recognized by Fast Company for its success in overcoming the unprecedented challenges of the past few years and fostering a culture that empowers employees to drive innovation while delivering on a bold vision to create a level playing field for companies of all sizes to win business based on the merits of proven performance, expertise, and passion.

"We are very proud to be acknowledged by Fast Company as one of the best places to work for innovators," said Globality Co-Founder and President Lior Delgo. "Innovation represents the cornerstone of Globality's identity, with it being one of our three key values. Our transformative Al-powered technology is revolutionizing the outdated analog RFP process and creating a new way for leading global companies to buy services from the best suppliers anywhere in the world."

Global 2000 companies are increasingly leveraging their billions of dollars in annual services spend to transform inefficient business practices, accelerate innovation, and improve their bottom line. Globality's Platform is used by Fortune 500 companies including BT and Santander to transform the sourcing of high-value services by automating the demand creation, supplier identification, proposal evaluation, and statement of work (SOW) creation process through its intuitive self-serve experience.

"This year's list of the Best Workplaces for Innovators recognizes organizations that have demonstrated a deep commitment to cultivating creativity across the board," said Brendan Vaughan, editor-in-chief of Fast Company. "In the face of powerful headwinds, these leaders and teams continue to spur innovation."

To see the complete list, go to https://www.fastcompany.com/best-workplaces-for-innovators/list

About Globality

Globality is a Silicon Valley-headquartered tech company co-founded by Joel Hyatt and Lior Delgo to connect global companies with the best suppliers at the right price for any sourcing need across every service category. Globality's Al-powered digital solution replaces the archaic analog Request for Proposal, efficiently and effectively scoping needs, managing demand, matching companies with outstanding suppliers that meet their specific service needs, and cutting the sourcing process from months to hours while delivering savings of 20% or more. In January 2021, Globality raised \$138 million from Sienna Capital and the SoftBank Vision Fund, bringing the total investment it has raised since its founding six years ago to \$310 million. For more information, visit www.globality.com

About Fast Company

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