

Globality Recognized for Best CEO for Diversity, Best Leadership Team and Best Career Growth in Comparably 2021 Rankings

World's first B2B services Platform and marketplace is again ranked by employees for being one of the top companies of its size

MENLO PARK, Calif. — July 19, 2021 — Globality, the leading Al-powered digital solution for sourcing services, has been ranked one of the top 25 Small and Medium-sized businesses across North America for Best CEO for Diversity, Best Leadership Team and Best Career Growth by Comparably, the leading workplace culture and compensation monitoring site.

The three awards are derived from millions of anonymous employee ratings on executive leadership teams and direct managers on Comparably.com over a 12-month period (June 23, 2020 through June 23, 2021). The results are benchmarked against 60,000 other companies, with the Best CEO for Diversity ranking based solely on anonymous employee ratings. Other leading technology organizations recognized in these Comparably 2021 awards include Adobe, Zoom, Hubspot and LinkedIn.

"We are thrilled to receive these awards from Comparably as it shows that Globality lives our mission daily, with employees that represent every corner of the world working together to achieve more inclusive economies," said Globality Chief Human Resources Officer Sonia Mathai. "Having a CEO who is recognized for his commitment to diversity along with an approachable and inspiring leadership team enables our people to grow and achieve their full career potential in a dynamic and inclusive environment, which allows Globality to transform the way companies do business around the world."

"As the world was plagued by the pandemic and racial inequities of the past year, employees needed executives who could lead with strength and compassion," said Comparably CEO Jason Nazar. "Globality's multiple award wins are a testament to the strong CEO they have in Joel Hyatt and how committed the leadership team is to transparency, diversity and growth opportunities for its employees."

"At Globality, everyone contributes to our culture, which is based on the values of innovation, collaboration and trust as we use cutting-edge technology to help build a fairer global economy in which all companies, regardless of size or location, have the opportunity to compete on a level playing field," added Mathai.

About Globality

Globality is a Silicon Valley-headquartered technology company co-founded by Joel Hyatt and Lior Delgo to revolutionize how companies buy and sell services. Through its Al-powered Platform and marketplace, Globality is bringing digital transformation to the sourcing industry. Globality's Al digital solution replaces the archaic analog Request for Proposal, efficiently and effectively scoping needs, managing demand, matching companies with outstanding suppliers that meet their specific service needs and cutting the sourcing process from months to hours while delivering savings of 20% or more. In January 2021, Globality raised \$138 million from Sienna Capital and the SoftBank Vision Fund, bringing the total investment it has raised since its founding five years ago to \$310 million. For more information, visit Globality's website at www.globality.com.

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